



# **Reserve Opportunities Brief**

## **III MEF Asia/Pacific area Reserve Transition Coordinator**

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# ***What Will Be Covered Today***

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- **Mission**
- Reserve Opportunities
- Direct Affiliation
- Reserve Benefits
- Points of Contact and Links



# **Mission of the Marine Corps Reserves**

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- The mission of the Marine Reserve is to augment and reinforce active Marine forces in time of war, national emergency or contingency operations, provide personnel and operational tempo relief for the active forces in peacetime and provide service to the community.



# **Mission of the Marine Corps Reserves**

- The Marine Corps Reserve exists to provide a means of rapidly expanding Marine Corps forces during a national emergency. It allows the Corps to call on trained units and qualified individuals to rapidly augment and reinforce active forces in response to a crisis. It is an invaluable dimension of the “Total Force” policy.



# ***What Will Be Covered Today***

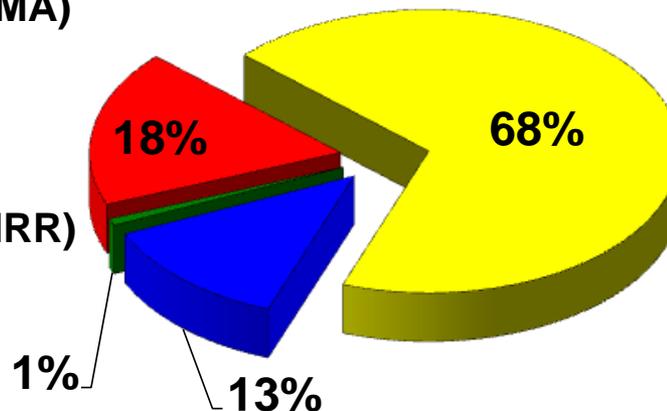
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- Mission
- **Reserve Opportunities**
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# ***The Total Force***

- Selected Reserve (SMCR/IMA)
- Active Reserve (AR)
- Individual Ready Reserve (IRR)
- Active Component (AC)



The Reserve Component represents 32% of the total force & is considered an ***OPERATIONAL ASSET*** of the Marine Corps



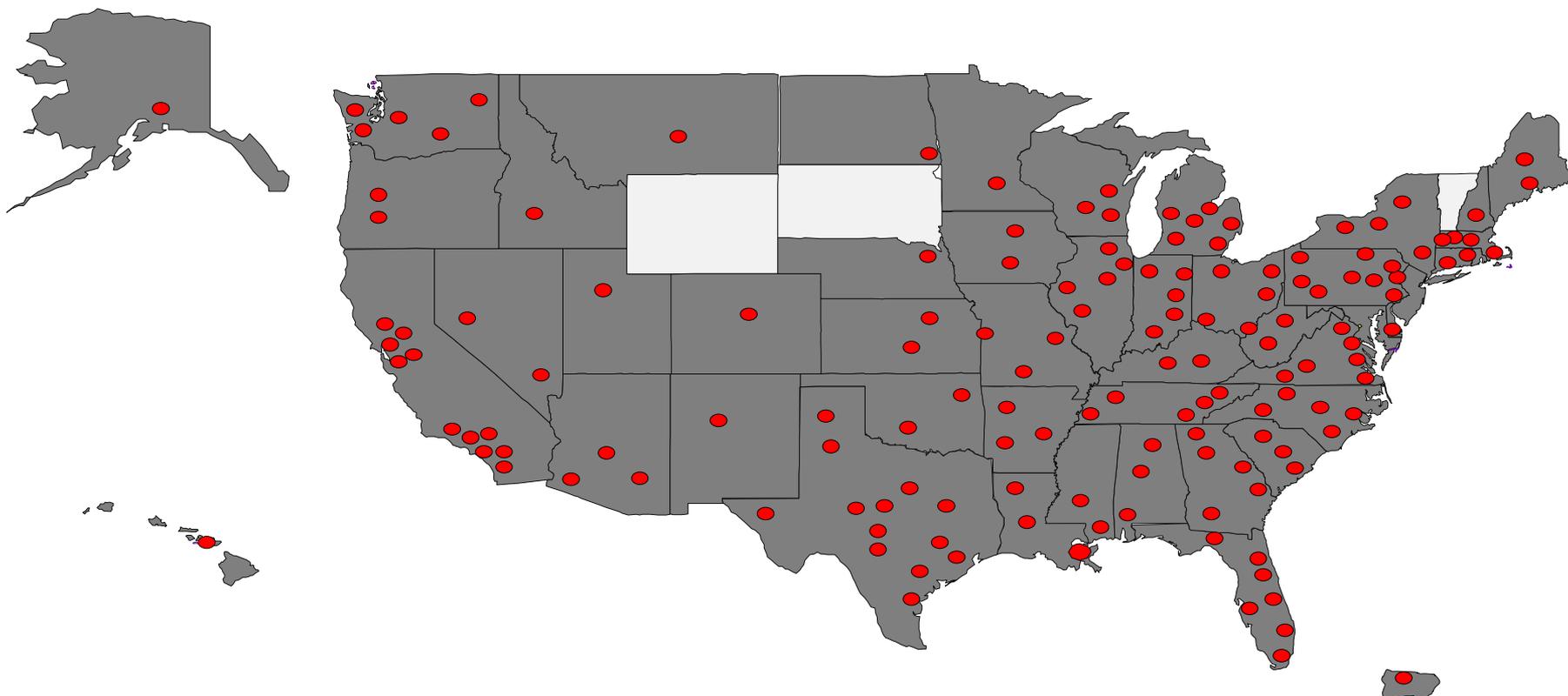
# **Selected *Marine Corps Reserve***

- The pay of a Marine drilling in the Reserve is based on rank and time in service. A drilling Marine receives the following:
- One day of pay for each four-hour drill period attended. A two-day drill weekend is worth four days of base pay.
- Members of the Reserve components called or ordered to active duty are not entitled to variable housing allowance unless called to active duty for a period of 20 weeks or more, performed at one location or in support of a contingency operation.
- Enrollment in the Direct Deposit/Electronic Funds Transfer (DD/EFT)



# SMCR

## Units in 47 States, DC and Puerto Rico



**Note: Not in Wyoming, South Dakota and Vermont. Can join any unit regardless of where you actually live.**



# SMCR

- Drill Pay (2 days pay for 1 day work)
  - ✓ Cpl over 4 - \$310.40 4 Drill Weekend
  - ✓ Sgt over 6 - \$364.60 4 Drill Weekend
  - ✓ 1stLt over 4 - \$605.16 4 Drill Weekend
  - ✓ Capt over 6 - \$722.04 4 Drill Weekend
- 2 Week Annual Training Receive Base Pay



# Recent SMCR Annual Training

- **Barbados**
  - Exercise Tradewinds
- **Eastern Europe**
  - Exercise Saber Strike
- **Panama**
  - Panamax
- **Morocco**
  - African Lion



- During annual training, a Marine is paid as if he/she were on active duty. This includes basic allowance for subsistence and quarters, if qualified.



# SMCR



## 4<sup>th</sup> MARDIV

- 14<sup>th</sup> Marines
- 23<sup>rd</sup> Marines
- 25<sup>th</sup> Marines
- 3<sup>rd</sup> Force Recon
- 4<sup>th</sup> Force Recon
- 4<sup>th</sup> Recon Bn
- 4<sup>th</sup> AAV Bn
- 4<sup>th</sup> CEB
- 4<sup>th</sup> Tank Bn
- 4<sup>th</sup> LAR Bn



## 4<sup>th</sup> MAW

- MAG 41/49
- MACG 48
- VMM-764
- HMH-772
- HMLA-773
- MALS-41/9
- MWSS-471/2/3
- VMFA-112
- VMGR-234/452
- MACS-24
- MTACS-48
- MWCS-48
- MASS-6
- VMU-4



## 4<sup>th</sup> MLG

- CLR 4
- CLR 45
- CLB-23
- CLB-25
- CLB 451
- CLB-453
- 6<sup>th</sup> ESB



## FHG

- 3<sup>rd</sup> ANGLICO
- 4<sup>th</sup> ANGLICO
- 6<sup>TH</sup> ANGLICO
- 1<sup>ST</sup> CAG
- 2<sup>ND</sup> CAG
- 3<sup>rd</sup> CAG
- 4<sup>th</sup> CAG
- 4<sup>th</sup> LE BN
- Intel Spt BN
- 6<sup>th</sup> Comm Bn

**Note: Many more units below these at the Company and Detachment levels. These are the main HQs only for reference.**



# **Individual Mobilization Augmentee**

- The IMA Program- Reserve Marine performs drills with an Active Component unit: MCO 1001.62A
- Duties and schedule vary with each IMA Detachment
- Same Pay and Promotions as SMCR
- Major Installations have IMA Billets





# **Active Reserve**

- AR Marines are Reserve Component Marines on Active Duty to facilitate the integration between the Reserve and Active Components MCO 1001.52J
- Opportunity to earn Active Duty Retirement
- Officers apply via AR Accession Board
  - Two boards/year
  - Board info published via MARADMIN
- Enlisted Marines apply via a PSR





# Service Limits for Reserves

- Cpl = 8 years
- **Sgt = 13 years**
- SSgt = 20 years
- GySgt = 22 years
- MSgt/1stSgt = 27 years
- MGySgt/SgtMaj = 30 years



# ***Individual Ready Reserve***

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- Comprised of Marines who have Obligated Service remaining or have agreed to extend/reenlist into the IRR.
- You have a chain of command.
- No obligation to wear the uniform.
- Can volunteer for mobilization and short term orders.



# ***IRR Obligations***

- **Uniforms & Official Records**
  - Basic Issue / Serviceability
  - DD-214, Medical, and Dental
- **Possible Recalls**
  - Administrative musters or involuntary activation
- **Unsatisfactory participation:**
  - Failure to update information annually
  - Failure to submit personal data changes
  - Failure to comply with orders issued by MCIRSA
  - Could result in an Other Than Honorable (OTH) Discharge





# ***IRR Promotions***

- Points: Enlisted Marines must earn at least 50 retirement points in the prior year
- PME: Complete all PME for grade
- PFT/CFT: LCpls and Cpls must have a PFT and CFT within 2 years of promotion
- Sgt & above: Maintain PFT/CFT, ***submit photo and reserve qualification summary (RQS) within 1 year of promotion board***
- ***BOTTOM LINE....STAY READY!***



# ***Reserve Opportunities***

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Questions...

...SMCR...

...IMA...

...AR...

...IRR...?



# ***What Will Be Covered Today***

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- Mission
- Reserve Opportunities
- **Direct Affiliation**
- Reserve Benefits
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# **Direct Affiliation Program**

- Allows transitioning Active Duty Marines opportunities to affiliate with a SMCR unit following the end of active service MARADMIN 419/13.
- Request can be submitted as early as 120 days and no later than 30 days from EAS.
- Eligible for the Transition Assistance Management Program (TAMP) Tricare
  - ✓ *Provides 180 days of additional transitional health care benefits to help Service members and their family transition to civilian life.*
- *You may apply for DA through your Career Planner or local Reserve Transitional Coordinator (RTC)*



# ***Direct Affiliation Program***

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- Chance to Retrain into new MOS and reserve unit of your choice / MARADMIN 503/13 Retraining Program
- Eligible billets may receive an affiliation bonus.
- Reserve Component composite score points bonus (MARADMIN 461/13, 492/13)



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# Benefits of Reserve Service

- Education

- *Officer Professional Military Education (OPME)*
- *Service Member Opportunity College For The Marine Corps (SOCMAR)*
- *Yellow Ribbon Program*
- *Your currency and experience are HIGHLY valued*
- *Retain DOR and PEBD*

- Pay & Benefits

- *Supplement your income with a high-paying part-time job*
- *Selective Reserve Incentive Program (SRIP)*
- *Earn a reserve retirement*
- *Uniformed Services Employment and Re-employment Rights Act*
- *Tricare Reserve Select (TRS)*
- *Tricare Reserve Dental Program (TDP)*
- *Etc.....*





# ***Medical Benefits***



- Compare to the new Govt Affordable Health Care Program (aka, ObamaCare)
- Tricare Reserve Select Monthly Premiums
  - Member only - \$51.68 / \$620.16
  - Member and Family - \$204.29 / \$2,451.48

***Only for SMCR/IMA service (Selected Reserve), IRR does not qualify***

- Tricare Reserve Dental Monthly Premiums
  - Member only - \$10.96
  - Member and Family - \$93.19

**Available to SMCR/IMA and IRR, but discounted for SMCR/IMA**



# ***Reserve Retirement***

- Participation Points = \$\$\$\$
- Receive Retirement at 20 Satisfactory Years (Sat Yr=50 Points)
- Retired pay at age 60

E-7	GySgt	With 2,692 points (20 years)	\$2,491.00 per month
E-8	MSgt	With 2,692 points (20 years)	\$2,789.00 per month
W-3	CWO-3	With 2,692 points (20 years)	\$3,377.00 per month
O-4	Major	With 2,692 points (20 years)	\$3,713.00 per month



# Reserve Retirement

## Calculate Retired Pay Application <https://www.hrc.army.mil/Calculators/RetirementCalc.aspx>

The Calculate Retired Pay Application enables Army Reserve soldiers (retiring at age 60) to ESTIMATE their retirement pay. For AGR soldiers retiring with an Active Duty retirement, please visit the [Office of the Secretary of Defense Military Compensation site](#).

First Name	<input type="text" value="Motivate"/>	*=Required Fields
Middle Initial	<input type="text" value="A"/>	<a href="#">How to estimate retired pay?</a>
Last Name	<input type="text" value="Marine"/>	
Year Born*	<input type="text" value="1982"/>	<a href="#">How is year born used?</a>
Grade at Retirement*	<input type="text" value="SSG (E6)"/>	<a href="#">How are grades estimated?</a>
Total Years of Service at Retirement*	<input type="text" value="20 - 21 years"/>	<a href="#">How is service estimated?</a>
Total Points at Retirement*	<input type="text" value="3000"/>	<a href="#">How are points estimated?</a>

Estimated monthly pay in today's dollars: \$768.00

Anticipated monthly pay at age 60 in 2042 : \$1,757.13

[Go to a printer friendly version of the Calculate retired Pay Application-Worksheet.](#)

**Note:** This estimate is based solely on the information you provided. If the retirement information is incorrect or changes prior to your actual retirement, the projected pay contained in this worksheet may differ from the actual amount you will receive. The estimated monthly retired pay cannot exceed seventy-five percent of the monthly base pay. Therefore, you should not base your financial decisions based solely on this document.

Grade	Over 20 Years	Over 22 Years	Over 24 Years	Over 26 Years	Over 28 Years	Over 30 Years	Over 32 Years	Over 34 Years	Over 36 Years	Over 38 Years	Over 40 Years
SSG (E6)	0.256	0.256	0.256	0.256	0.256	0.256	0.256	0.256	0.256	0.256	0.256



## ***Transfer of Education Benefits***

- By drilling in the Marine Corps Reserve, you would be eligible to transfer your Post 9/11 GI Bill to a qualifying dependent within 2-3 years in most cases
- All unused portion of MGIB can be transferred
- Take advantage of the Active Duty time you already have
- More information available at [www.gibill.va.gov](http://www.gibill.va.gov), MARADMIN 421/09
- More information available at [www.gibill.va.gov](http://www.gibill.va.gov)
- Questions? Contact HQMC Reserve Affairs,  
[rct@usmc.mil](mailto:rct@usmc.mil)



# ***Enlisted to Officer Opportunities***

- **Reserve Enlisted Commissioning Program**

  - ✓ Less than age 30 w/bachelor degree
  - ✓ Reference: MCO 1040R.10L w/ Ch1

- **Meritorious Commissioning Program -Reserves**

  - ✓ 75 college credit points or an associate degree
  - ✓ Reference: MCO P1700.7 and MCO P1001R.1

- **Warrant Officer Reserve Program**

  - ✓ Sgt or above with at least 8 years of service and have served in SMCR/IMA for at least 1 year.



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# ***Your New IPAC***

## MARFORRES in New Orleans Marine Corps Individual Reserve Support Activity (MCIRSA) for IRR & IMA Marines only.

For administrative assistance, contact Marine Forces Reserve Customer Service Center:

1.800.255.5082

E-Mail: [mfr\\_csc@usmc.mil](mailto:mfr_csc@usmc.mil)

SMCR Marines use their S-1 within their SMCR unit.



# Links

[https://www.manpower.usmc.mil/portal/page/portal/M\\_RA\\_HOME/RA](https://www.manpower.usmc.mil/portal/page/portal/M_RA_HOME/RA)

## Manpower & Reserve Affairs

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<a href="#">My Eligibility for promotion Officers</a>	<a href="#">My Eligibility for promotion SNCOs</a>	<a href="#">Career Counseling</a>	<a href="#">Active Reserve Enlisted Accessions</a>	<a href="#">Tricare Reserve Select</a>	<a href="#">GI Bill</a>
<a href="#">Veterans Affairs Benefits Book</a>	<a href="#">Service Member's Civil Relief Act</a>	<a href="#">Military Pay Tables</a>	<a href="#">Reserve Retirement Calculator</a>	<a href="#">Space A Travel Handbook</a>	<a href="#">MARFORRES G-1 FAQ</a>

### **Contacts**

Headquarters, U.S. Marine Corps  
**Manpower Reserve Affairs (RA)**  
3280 Russell Road  
Quantico, VA 22134

Toll Free: (877)415-9275

### [Marine Corps Orders](#)

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# ***Keep your options OPEN!***

- **Military Service Obligation Remaining:**
  - ✓ *Enlisted are Automatically transferred into the IRR*
  - ✓ *Officers are automatically screened for a reserve commission.*
- **Obligated Service Complete:**
  - ✓ *Enlisted- reenlist for 1 year in the IRR while on active duty no less than 30 days prior to EAS "TFRS Message T0109"*
  - ✓ *Reenlistment Code RE-1A, 3N, 3O, 3S and 3V.*
  - ✓ *Officers- submit for resignation "with a Reserve commission"*



# ***Points of Contacts***

## **Camp Pendleton, CA**

Bldg 2253, Rm 17

Office (760) 763-3426

## **Quantico, VA**

Bldg 3280, 5<sup>th</sup> Deck

Office (703) 432-9048

## **Camp Lejeune, NC**

Bldg 60, Rm 241

Office (910) 450-6291

## **Camp Courtney, JP**

**SSgt Joseph**

**Bldg 4309, Rm 101**

**Office DSN 622-6004**

**Comm 081-611-722-6004**

**Email: [brian.joseph@usmc.mil](mailto:brian.joseph@usmc.mil)**

## ***Reserve Continuation & Transition (HQMC)***

***1-877-415-9275, Option 5***

***[rct@usmc.mil](mailto:rct@usmc.mil)***

***After EAS: Contact a Prior Service Recruiter***

***1-800-MARINES***



# ***Final Thought !!!***

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- DO NOT FALL OFF CONTRACT (Enlisted)
- MAINTAIN YOUR COMMISSION (Officer)
- Transition path to SMCR / IMA
- Reserve Benefits
- Retirement
- ***KEEP YOUR OPTIONS OPEN.....***