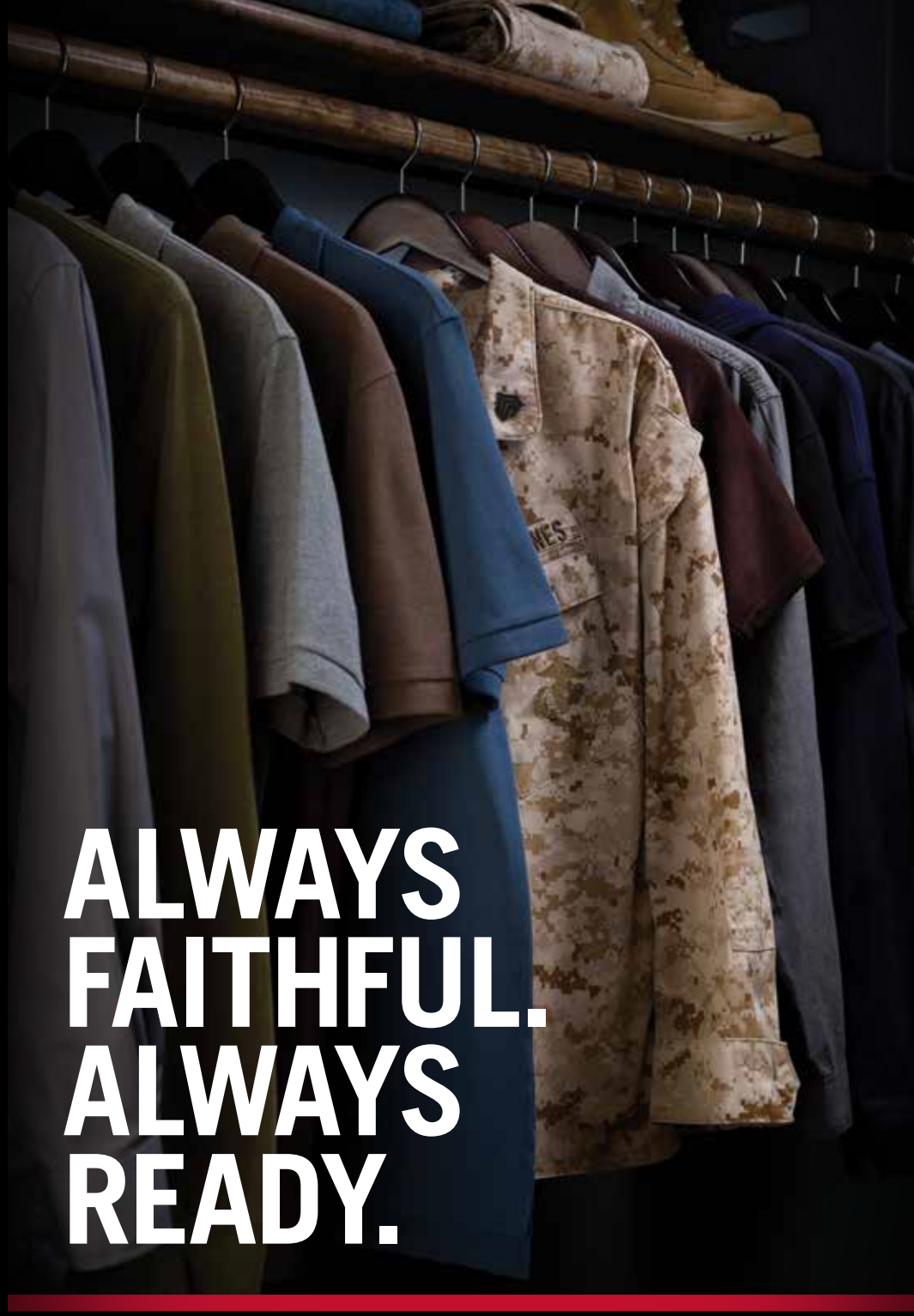
MARINE RESERVE

PURSUE A FULL-TIME CIVILIAN CAREER OR EDUCATION WHILE STANDING READY AS A WARRIOR AND CONTINUING OUR ESPRIT DE CORPS, WHICH IS UNLIKE ANY OTHER. CONTACT A PRIOR SERVICE RECRUITER TO LEARN MORE ABOUT THE MARINE RESERVE.

ALWAYS FAITHFUL. ALWAYS READY.

1·800·MARINES MARINES.COM/RESERVE



MARINE CORPS RESERVE OPPORTUNITIES

WARRIOR. LEADER. MARINE. READY.

IT'S TIME TO EXPERIENCE SUCCESS ON ALL FRONTS.

As a Marine serving in the Marine Corps Reserve, you will train part-time but stand ready at all times, critical to the Marine Corps' ability to provide a balanced, prepared force. You can pursue a full-time civilian career or education while enjoying the numerous opportunities and benefits available in the Marine Corps—from advanced training and educational assistance to leadership opportunities and the continuation of a lifelong brotherhood unlike any other.

While your responsibilities may change, your title will not. You will continue to epitomize the values of honor, courage and commitment that have defined Marines for more than 230 years.

Options in the Marine Reserve include:

- Serving part-time in a unit while remaining close to home
- Serving full-time with an active-duty unit
- Serving on a special task for 179 days or less

PURPOSE OF RESERVE SERVICE

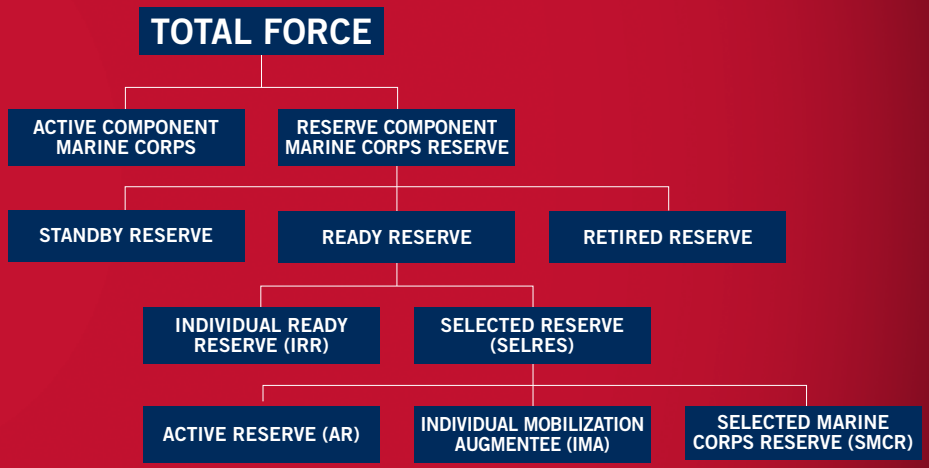
As a Marine serving in the Marine Corps Reserve, your duties will change, but your commitment to our nation and your fellow Marines will not. You will continue to be held to the highest standard in order to provide a rapid response when you are needed.

MISSION

The mission of the Marine Reserve is to augment and reinforce active Marine forces in time of war, national emergency or contingency operations, provide personnel and operational tempo relief for the active forces in peacetime and provide service to the community.

RESERVE STRUCTURE

The Marine Corps Reserve exists to provide a means of rapidly expanding Marine Corps forces during a national emergency. It allows the Corps to call on trained units and qualified individuals to rapidly augment and reinforce active forces in response to a crisis. It is an invaluable dimension of the "Total Force" policy. The Marine Corps Reserve is divided into three categories: Standby, Ready and Retired Reserve. Each plays an important part in the Reserve Component.



RESERVE STRUCTURE

STANDBY RESERVE

The Standby Reserve consists of Marines who are unable to meet participation requirements of the Ready Reserve and desire to maintain their affiliation, are bound by contractual obligation or are officers who have failed to resign their commission. There are two categories: the Active Status List (ASL) and the Inactive Status List (ISL).

READY RESERVE

There are more than 39,000 warriors currently serving in the Marine Reserve. These forces comprise the Active Reserve (AR), Individual Mobilization Augmentee (IMA) and the Selected Marine Corps Reserve (SMCR). The Ready Reserve is composed of the Individual Ready Reserve (IRR) and the Selected Reserve (SelRes). The SelRes is that part of the Ready Reserve consisting of members of the Selected Marine Corps Reserve (SMCR) units, Individual Mobilization Augmentees (IMAs) and members serving on the Active Reserve (AR) program.

The AR allows Marines to serve on a full-time basis in their primary MOS or in special billets such as Recruiter or Drill Instructor. Additionally, MOS retrain opportunities are available to qualified Marines.

The IMA is for the Marine who can fill a particular need with an active-duty unit. The ability of the Marine to fill the need is the deciding factor, whether the experience comes from military training, civilian education, work experience or something else.

With everything hinging on what works for the sponsoring unit, IMA Marines commonly perform their drills and annual training on schedules that create minimal conflict with civilian-world obligations.

RESERVE STRUCTURE

A typical unit in the SMCR has a designated drill weekend each month and performs its two weeks of annual training as a group. Very little is done on an individual basis. This is a good way to experience the camaraderie of the Corps without being on active duty. SMCR units offer the most opportunities to train in traditional Marine Corps specialties—infantry, artillery, tanks, etc.

RETIRED RESERVE

The Retired Reserve consists of Marines who have requested and have been approved for retirement. Members of this component include the Fleet Marine Corps Reserve (FMCR), Retired Reserve Awaiting Pay, Retired Reserve in Receipt of Retired Pay and the Regular Retired List.

The FMCR is composed of enlisted personnel who have completed at least 20 but less than 30 years of active service and are receiving retainer pay. After 30 years of service and upon SecNav approval, members of the FMCR are transferred to the retired list.

The Retired Reserve Awaiting Pay consists of Marines who have completed at least 20 qualifying years of service and who have requested transfer to the Retired Reserve. When the Marine reaches age 60, retired pay commences upon application by the member. Marines in this category are called “Gray Area Marines.” Once the above requirements have been met and they begin receiving retired pay, their component changes to “Retired Reserve in Receipt of Retired Pay.”

The Regular Retired List consists of officers who have completed at least 20 years of active duty for retirement pay and enlisted members who have completed a total of 30 years of combined active and FMCR service.

Transfer to the Retired Reserve is mandatory at age 60 or after completing 30 years of service, whichever comes first. Therefore, you can stay in the Reserves and continue to earn retirement points until you reach age 60 or complete 30 years of service.

RESERVE OBLIGATIONS

MILITARY SERVICE OBLIGATION (MSO)

- Members of the SMCR who have not completed the contractual Inactive Duty Training (IDT) obligation serve with an SMCR unit by virtue of their initial enlistment agreement. All other participants affiliate by virtue of a Reserve reenlistment or other contractual agreement.
- Mandatory Drill Participation Stop Date (MDPSD) is the date on which a Non Prior Service Reserve Component (NPS RC) officer/enlisted Marine has met his or her mandatory drilling obligation with an SMCR unit. Contractually binding, this minimum period of obligation to affiliate is determined based upon the member's initial accession program agreement.
- Once this initial period of obligated active participation within an SMCR unit has been fulfilled, the remaining MSO may be served in the IRR or as a drilling member in the SelRes.
- If a Reserve unit has received an order of intent to mobilize before the Marine's MDPSD has been reached, the Marine will mobilize and deploy with his or her unit.
- If a Reserve unit has received an order of intent to mobilize before the Marine's voluntary transfer to the IRR, the Marine will mobilize and deploy with his or her unit or must request Delay, Deferment or Exemption.
- The SMCR consists of Marines who have a mandatory drill requirement and Marines who are in a non-obligated status.

Reference: MCO 1001R.1K para. 2101

RESERVE OBLIGATIONS

INDIVIDUAL READY RESERVE OBLIGATIONS

Upon being transferred to the Individual Ready Reserve, a Marine's records will be sent to and maintained by Marine Corps Individual Reserve Support Activity (MCIRSA) until the completion of an MSO or discharge. Upon discharge, records are transferred to the National Personnel Records Center in St. Louis, MO, for permanent retention. An Individual Ready Reserve Marine is obligated and responsible for making arrangements in advance to ensure rapid mobilization.

While in the IRR, a Marine in the Reserve is required to do the following:

- Retain uniforms and ID card
- Maintain a valid, current address on file at MCIRSA
- Notify MCIRSA of changes in health (loss of limbs, heart attack, etc.) or employment (key employee*) that would adversely affect mobilization status
- Report for annual one-day muster duty when ordered
- Make personal plans for care of family members, household goods, business and other obligations in case of mobilization (this obligation is not mandated by law but is dictated by good judgment)

* Note: Key employee would include employees of organizations such as the FBI, CIA or NSA.

SELECTED MARINE CORPS RESERVE OBLIGATIONS

SMCR Marines who have received a reenlistment/affiliation bonus that incurs additional drill requirement are obligated to drill in order to continue receiving the bonus and avoid recoupment.

MILITARY TRAINING AND RETRAINING

MOS PROGRESSION AND ADVANCED MOS SKILL TRAINING

The Marine Corps Reserve offers both MOS Progression Training and Advanced MOS Skill Training opportunities to qualified Marines who are active participants and in good standing with the Marine Corps Reserve. This training can consist of a scheduled apprenticeship program conducted each drill weekend and during the two-week period of active duty or full-length courses held at various DoD training facilities. This training will allow these Marines to become technically and tactically proficient in their designated MOS and increase their overall readiness as members of the Marine Corps Total Force.

MILITARY SPECIAL SKILLS TRAINING

The Marine Corps Reserve offers Special Skills Training opportunities to qualified Marines who are active participants and in good standing with the Marine Corps Reserve. This training can consist of a scheduled Special Skills Course conducted each drill weekend and during the two-week period of active duty or full-length courses held at various DoD training facilities. This training will allow these Marines to become technically and tactically proficient in this Special Skill and increase their overall readiness as members of the Marine Corps Total Force.

Some examples of Special Skills Courses currently offered to qualified Marines are Marine Corps Martial Arts Instructor (FMOS: 0916), Primary Marksmanship Instructor (FMOS: 0931) and Marine Corps Water Safety/Survival Instructor (FMOS: 0918).

MILITARY TRAINING AND RETRAINING

As a member of a Selected Marine Corps Reserve Unit, Marines train with others in their Military Occupational Specialty. Typically, training and retraining are done in the following manner:

- By on-the-job training with the unit during drill weekends.
- At annual training with the unit. Occasionally, annual training involves travel outside the United States.
- At formal school retraining for a new MOS. If the funding and the school space are available, a Marine may be able to retrain in a new MOS for which that reserve unit has a need.
- At additional formal training in your current MOS. This can be accomplished in addition to, or in lieu of, annual training. This type of training is subject to the availability of both funds and school space allotted to the unit.

Upon being assigned to a formal school of more than five weeks, the Marine will execute a Separate Written Agreement to Train. This agreement between the Marine and the Marine Corps Reserve obligates the Marine to participate in reserve training in the SMCR. The length of the agreement will be two years for assignment to a formal school of five to 12 weeks. Schools of more than 12 weeks require a three-year agreement.

Reference: MCO P1200.17_ and MCO 1001R.1

PROMOTIONS

PROMOTIONS

Performance of assigned duties is the primary factor affecting promotion in the Selected Marine Corps Reserve. Marines are evaluated as if they are active-duty personnel—with proficiency and conduct markings or fitness reports, as appropriate for their grade.

Reference: MCO P1400.32

MERITORIOUS PROMOTIONS

The CMC will promote, by means other than the regular promotion system, exceptionally well-qualified Marines in recognition of outstanding leadership and performance. Meritorious promotions are intended to promote Marines whose performance is superior to that of their peers, or to promote Marines for specific actions/superior achievement.

Reference: MCO P1400.32

COMBAT AND NON-COMBAT PROMOTIONS

COMBAT MERITORIOUS PROMOTION PROGRAM

Commanding generals will submit recommendations to the CMC (MMPR-2) for combat meritorious promotion based on meritorious action and performance in combat or performance under combat conditions.

NON-COMBAT MERITORIOUS PROMOTION PROGRAM

Commanders may submit recommendations for non-combat meritorious promotion based on a single meritorious act to the CMC (MMPR-2) by naval letter. The recommendation will include a detailed justification and information about the qualifying act, the Marine's performance and leadership ability/accomplishments.

MERITORIOUS COMMISSIONING PROGRAM – RESERVE

The Meritorious Commissioning Program – Reserve (MCP-R) allows commanding officers to nominate highly qualified Marines who have demonstrated exceptional leadership potential for assignment to OCS and subsequent commissioning in the Marine Corps Reserve.

Reference: MARADMIN 571/06

RESERVE ENLISTED COMMISSIONING PROGRAM

The Reserve Enlisted Commissioning Program (RECP) allows qualified enlisted Marines in the Selected Marine Corps Reserve (SMCR) Program to apply for assignment to Officer Candidates School (OCS) and subsequent appointment to unrestricted commissioned officer grade in the United States Marine Corps Reserve.

Reference: MCO 1040R.10L w/ Ch1

EDUCATIONAL ASSISTANCE PROGRAMS

POST-9/11 GI BILL

The Post-9/11 GI Bill provides financial support for education, housing and annual books and supplies to individuals with at least 90 days of aggregate service on or after 11 September 2001, or individuals discharged with a service-connected disability after 30 days.

The bill is effective for training, including graduate and undergraduate degrees and vocational/technical training. All training programs must be offered by an institution of higher learning (IHL) and approved for GI Bill benefits. Tutorial assistance, licensing and certification test reimbursement are also approved.

Tuition will be paid based on the highest in-state tuition charged by a public educational institution in the state where the school is located.

RESERVE MONTGOMERY GI BILL KICKER

The Reserve Montgomery GI Bill Selected Reserve Enhanced Educational Benefits Kicker (MGIB-SR Kicker) provides eligible Marines additional educational compensation per month. As with the MGIB-SR basic benefits, the Kicker is prorated for less than full-time study. The Kicker is available for a maximum of 36 months of full-time academic pursuit and is retainable as long as basic benefits are available.

APPRENTICESHIP PROGRAMS

The United Services Military Apprenticeship Program (USMAP) is the largest apprenticeship program sponsor registered with the U.S. Department of Labor. It covers 257 Military Occupational Specialties and crosses over into several civilian industries. Providing a total of 126 occupations, USMAP enhances employment opportunities for Marines in the Reserve.

EDUCATIONAL ASSISTANCE PROGRAMS

BENEFITS

- There is an agreement between the Corps and the U.S. Department of Labor
- You will receive credit for training
- Receive authoritative documentation for civilian job opportunities
- Have access to excellent civilian job opportunities
- Have an opportunity to advance in the Marine Corps

ENLISTED PROFESSIONAL MILITARY EDUCATION (EPME)

Enlisted Professional Military Education (EPME) offers enlisted Marines progressive and career-level educational opportunities to improve their leadership, critical thinking capability and sound tactical skills in an increasingly distributed and joint environment. The goal of EPME is to provide current operational information, allowing Marines to contribute and expand their excellence in warfighting and to operate at their specific level of the MAGTF, as well as maintain the Marine Corps' time-honored traditions.

The Marine Corps Reserve has tailored its resident EPME courses to allow all training and course participation to take place during the normal time frame used for the mandatory two-week Active Duty for Training (ADT) time period. If screened and selected to attend the Reserve EPME course, the student will attend the resident course at SNCO Academy, MCB Quantico, VA, and fulfill the required annual ADT time period. If successfully graduating, the student will fulfill his or her EPME requirements for grade and competitive promotion opportunities.

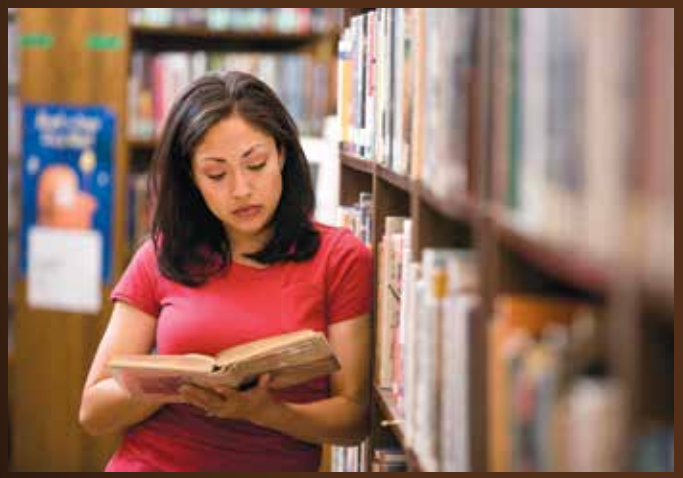
EDUCATIONAL ASSISTANCE PROGRAMS

OFFICER PROFESSIONAL MILITARY EDUCATION (OPME)

The Reserve Officer Professional Military Education (OPME) Section at HQMC RAM-3 provides Marine Corps Reserve Officers with the information and coordination to attend levels of PME that are commensurable with their grade as covered by MCO P1553.4B.

SERVICE MEMBER OPPORTUNITY COLLEGE FOR THE MARINE CORPS (SOCMAR)

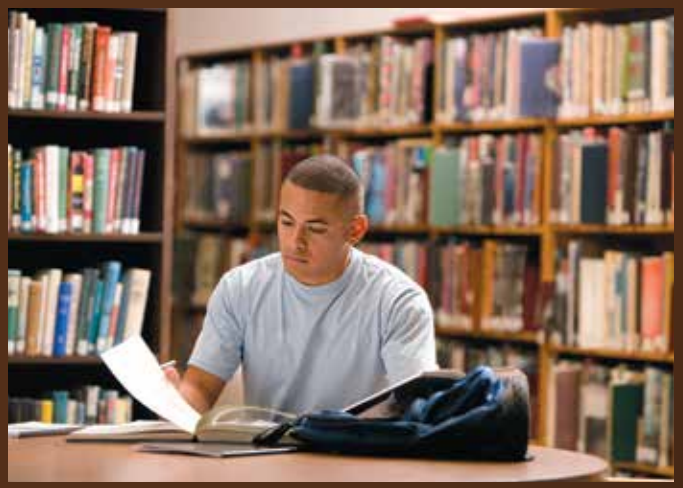
- Earn your college degree
- Transfer of course credits is guaranteed
- Guaranteed degree completion with a “contract for degree”
- These opportunities are available to family members
- Base education specialists are available to assist you
- SOCMAR is composed of accredited civilian colleges that have joined together to form a network
- Each college accepts credits from the others
- Each college offers both associate and bachelor degrees to Marines



EDUCATIONAL ASSISTANCE PROGRAMS

YELLOW RIBBON PROGRAM

- Allows higher-learning institutions to voluntarily fund tuition expenses that exceed the highest public in-state undergraduate tuition rate. The institution can contribute up to 50% of those expenses, and Veterans Affairs will match the same amount as the institution.
- If you are enrolled at a Yellow Ribbon participating institution, and the tuition and fees exceed the highest public in-state undergraduate tuition or fees, additional funds may be available for your education program without an additional charge to your entitlement.
- Contributions to eligible individuals who apply for the Yellow Ribbon Program are provided on a first-come, first-served basis.
- Contributions are provided during the current academic year and all subsequent academic years in which the school is participating in the Yellow Ribbon Program, and in which the student maintains satisfactory progress, conduct and attendance.
- Schools are required to state the dollar amount that will be contributed for each participant, as well as the maximum number of individuals for whom contributions will be made during any given academic year.



DRILL PAY

The pay of a Marine drilling in the Reserve is based on rank and time in service. A drilling Marine receives the following:

- One day of pay for each four-hour drill period attended. A two-day drill weekend is worth four days of base pay.
- During annual training, a Marine is paid as if he or she were on active duty. This includes basic allowance for subsistence and quarters, if qualified.
- Members of the Reserve components called or ordered to active duty are not entitled to variable housing allowance unless called to active duty for a period of 20 weeks or more, performed at one location or in support of a contingency operation.
- Enrollment in the Direct Deposit/Electronic Funds Transfer (DD/EFT) Program is required for Marines upon re-affiliation with an SMCR unit unless waived by the unit commander.

Reference: Current edition MCBul 7220 and MCO 7220R.38

BONUSES

SELECTIVE RESERVE INCENTIVE PROGRAM (SRIP)

- The SRIP provides monetary incentive payments to Marines who enlist, reenlist, extend or affiliate with the SMCR.
- Eligibility will be published and revised by Marine Corps Bulletin (MCBul) 7220. The MCBul will identify the needs of the SMCR by listing bonus-eligible SMCR units, grades and Military Occupational Specialties. Marines who receive bonuses for an authorized skill will serve their entire SMCR contractual obligation in the skill and unit for which the bonus was authorized, unless excused for the convenience of the government.
- The Enlisted Affiliation Bonus (EAB) and Officer Affiliation Bonus (OAB) are both offered under the SRIP.

BENEFITS

THE UNIFORMED SERVICES EMPLOYMENT AND REEMPLOYMENT RIGHTS ACT (USERRA)

The USERRA protects the job rights of individuals who voluntarily or involuntarily leave employment positions to undertake military service. It also prohibits employers from discriminating against past and present members and applicants of the uniformed services.

TRICARE RESERVE SELECT (TRS)

TRS is a premium-based health plan available worldwide to Selected Reserve members of the Ready Reserve (and their families) who are not eligible for or enrolled in the Federal Employee Health Benefits (FEHB) program (as defined in Chapter 89 of Title 5 U.S.C.) or currently covered under FEHB, either under their own eligibility or through a family member.

TRICARE DENTAL PROGRAM (TDP)

TDP provides Marines serving in the Reserve and their families with comprehensive dental coverage and a nationwide network of more than 65,000 participating dentists.

BENEFITS

DEPARTMENT OF VETERANS AFFAIRS (VA)

The Department of Veterans Affairs (VA) was established in 1931 to provide federal benefits to veterans and their dependents. The VA operates nationwide programs for health care compensation and pension, financial assistance and burial benefits. It also provides vocational rehabilitation and employment and home loan services.

BENEFITS	TIME LIMIT	WHERE TO APPLY
POST 9-11 GI BILL	15 YEARS	ANY VA OFFICE
MONTGOMERY GI BILL	10 YEARS	ANY VA OFFICE
VOCATIONAL REHABILITATION	12 YEARS	ANY VA OFFICE
GI GUARANTEED HOME LOAN	NO TIME LIMIT	ANY VA OFFICE
DISABILITY COMPENSATION	NO TIME LIMIT	ANY VA OFFICE
MEDICAL CARE	NO TIME LIMIT	ANY VA OFFICE
BURIAL BENEFITS	TIME VARIES	
READJUSTMENT COUNSELING	NO TIME LIMIT	ANY VA OFFICE
ONE-TIME DENTAL TREATMENT	180 DAYS	ANY VA OFFICE
SGLI CONVERSION TO 5-YEAR NON-RENEWABLE TERM	WITHIN 120 DAYS OR 1 YEAR	OFFICE OF SGLI 213 WASHINGTON STREET NEWARK, NJ 07102
EMPLOYMENT ASSISTANCE	NO TIME LIMIT	LOCAL, STATE EMPLOYMENT SERVICES
UNEMPLOYMENT COMPENSATION	NO TIME LIMIT	STATE EMPLOYMENT SERVICES OFFICE
REEMPLOYMENT WITH FORMER EMPLOYER	90 DAYS	EMPLOYER

In addition to the benefits listed, the Department of Veterans Affairs has other resources that may aid you in your return to civilian life. For more details on VA programs and benefits, consult the Federal Benefits for Veterans and Dependents manual; contact your local, state or federal VA office; or go to www.va.gov.

BENEFITS

SERVICEMEMBERS' GROUP LIFE INSURANCE (SGLI)

- Marines who drill with a Selected Marine Corps Reserve Unit or who perform temporary active duty for more than 30 days are automatically covered and can elect full-time SGLI coverage, as follows:
  - > In effect 24 hours a day, 7 days a week, 365 days a year, in or out of uniform
  - > Minimum amount of coverage is $50,000, and the premium is automatically deducted from drill pay unless otherwise requested in writing
  - > Maximum coverage is $400,000
  - > Full-time coverage remains in effect for 120 days following separation or release from active duty
- Individual Ready Reserve members who do not drill may purchase part-time Servicemembers' Group Life Insurance. Part-time coverage is granted automatically to Marines while they are performing active duty, active duty for training, inactive duty training on orders that specify duty of less than 31 days, or travel directly to or from the place of duty.
- Marines who are in the Individual Ready Reserve may purchase full-time Veterans Group Life Insurance (VGLI). All Marines released from active duty or active duty for training under orders that do not specify less than 31 days are eligible to convert SGLI to VGLI during the 120 days of automatic coverage. The maximum coverage is $400,000, and the monthly cost is determined by age.
- Family Servicemembers' Group Life Insurance (FSGLI) is a program extended to the spouses and dependent children of members insured under the SGLI program. FSGLI provides up to a maximum of $100,000 of insurance coverage for spouses, not to exceed the amount of SGLI the insured member has in force, and $10,000 for dependent children. Spousal coverage is issued in increments of $10,000.

Reference: Section 336 of the Supplemental Military Pay and Entitlements

BENEFITS

MARINE CORPS COMMUNITY SERVICE (MCCS) BENEFITS

MILITARY LIFE
MCCS provides a wide range of services to help Marines in various aspects of military life, such as developing financial responsibility, continuing their education, moving to their next duty station and preparing to return home after completing their obligations.

FAMILY LIFE
- Marine Corps Family Team Building (MCFTB)
  - > Provides educational resources and services to foster personal growth and enhance the readiness of Marine Corps families
- New Parent Support Program
- Children, Youth and Teen Programs
- Unit, Personal and Family Readiness

SHOPPING
MCCS provides the valued goods and services that Marines and their families depend on to meet their everyday needs.

RECREATION AND FITNESS
A wide variety of recreation and fitness programs provides Marines and their families with resources to lead active, healthy lives.

RETIREE LIFE
MCCS is focused on providing the retiree community with the valued goods and services that they have earned with their many years of dedicated service.

BENEFITS

EXCHANGE AND COMMISSARY PRIVILEGES

Members of the Ready Reserve, all members of a Reserve component who have qualified for retirement pay but have not yet reached their 60th birthday and the authorized dependents of such members are eligible to use the Exchange and other Marine Corps Community Service (MCCS) facilities.

READY RESERVE
Exchange and Commissary use is unlimited to Reserve Component Marines with a valid/current Military ID card.

RETIRED RESERVE
All members of a Reserve component who have qualified for retired pay but have not yet reached their 60th birthday are entitled to unlimited use of the Exchange and Commissary.

DEPENDENTS
These privileges also apply to authorized dependents of the above members.

Reference: DoDI 1330.17 and DoDI 1330.21

BENEFITS

TRAVEL

INACTIVE DUTY TRAINING TRAVEL REIMBURSEMENT

- Eligible Members:
  - > SNCOs and Officers of the SMCR serving in select billets as determined by Marine Forces Reserve (MARFORRES) by Billet Identification Code (BIC) who commute outside the 150-mile distance to perform Inactive Duty Training (IDT)
- Reimbursement:
  - > Total reimbursement will not exceed $300 per round trip
  - > Receipts are required
    - – Some transportation expenses may be reimbursed

RESERVE COMPONENT TRAINING (RCT)

This two-week active-duty period affords training with an active-duty command. It is an excellent way to remain proficient in your MOS, as well as ensure you are keeping up on Marine Corps tactics, techniques and procedures. This program is managed by the Marine Corps Mobilization Command and is designed for the ranks of private through gunnery sergeant and warrant officer through major.

BENEFITS

SPACE AVAILABLE AIR TRAVEL

Members of the Selected Marine Corps Reserve are entitled to air travel, at no charge on a space-available basis, on military aircraft within the 50 United States, Puerto Rico and Guam.

Members of the Retired Reserve who are not yet receiving retirement pay are eligible for space available air travel within the 48 contiguous United States.

Members of the Retired Reserve who are receiving retirement pay are eligible for space-available air travel worldwide with dependents, at a small fee per traveler, per flight taken. Travel in civilian clothes is appropriate.

Reference: DOD 4515.13

TAX DEDUCTIONS FOR EXPENSES

As a member of a Selected Marine Corps Reserve unit, you may deduct eligible expenses associated with inactive duty drills, such as transportation, meal, uniform and educational expenses.

Reference: Internal Revenue Service Publication 17

RETIREMENT BENEFITS

RESERVE RETIREMENT

A member of the Marine Corps Reserve, upon completion of 20 satisfactory years, is eligible to draw retirement pay starting at age 60. Retirement benefits, such as use of space travel, Commissary and MCCS facilities, begin immediately upon retirement.

QUALIFYING YEAR FOR RETIREMENT

An anniversary year begins on the date the individual enters or reenters the Marine Corps Reserve. A qualifying year is an accumulation of a minimum of 50 retirement points within an individual's anniversary year. Retirement points are credited only in the year in which they are earned.

RETIREMENT POINTS

Retirement points are earned through participation as follows:

- Fifteen points a year for membership in the Ready Reserve.
- One point for each period of equivalent instruction or training performed in lieu of or in addition to scheduled drills.
- One point for each drill attended and satisfactorily performed. Sixty points is the maximum inactive duty points to be credited in an anniversary year.
- One point for each day of active duty. A maximum of 365 retirement points per anniversary year or 366 can be credited for a leap year.
- One point for every three hours of nonresident instruction successfully completed; for example, military correspondence, extension courses or MCI courses. These hours of nonresident instruction cannot be performed during drills or annual training.

COMPUTATION OF RESERVE RETIREMENT PAY

Retirement pay is based on rank, time in service and number of retirement points accumulated. There are three steps to calculate retirement pay:

1. Add the total number of retirement points and divide by 360. Round off to two decimal places. Points are found on the Reserve Retirement Credit Report.

RETIREMENT BENEFITS

2. Multiply the result by 2.5% (.025). Round off to four decimal places. This reflects percentage of retirement pay rated.
3. Multiply the result of Step 2 by monthly base pay at member's age 60. Round off to two decimal places. This is member's monthly retirement pay.

Reference: MCO 1001R.1

THRIFT SAVINGS PLAN (TSP)

- A federal government-sponsored retirement savings and investment plan.
- Retirement income is based on how much a Marine has contributed to his or her TSP account throughout working years and the earnings on those contributions, not by years of service or rank at the time of retirement.
- Participation is optional; to participate, a member of the Marine Corps Reserve must sign up and contribute to the TSP from his or her own pay.
- Contributions belong to a Marine serving in the Reserve and his or her family to keep, even if he or she does not serve the 20+ years ordinarily required to receive uniformed services retirement pay.

SURVIVOR BENEFIT PLAN

Upon retirement approval, the service member must either enroll in or decline the Survivor Benefit Plan of the Armed Forces to be entitled to the benefit when they begin receiving retirement pay. This will ensure the member's surviving spouse will receive up to 55% of the monthly retirement pay, as a survivor benefit, after the death of the military member.

Reference: MCO 1741.11

RESERVE UNIT LOCATIONS

ALABAMA
BESSEMER
HUNTSVILLE
MOBILE
MONTGOMERY

ALASKA
ANCHORAGE

ARIZONA
PHOENIX
TUCSON
YUMA

ARKANSAS
LITTLE ROCK

CALIFORNIA
ALAMEDA
CAMP PENDLETON
CONCORD
FRESNO
LATHROP
LOS ALAMITOS
PASADENA
PICO RIVERA
PORT HUENEME
SACRAMENTO
SAN BRUNO
SAN DIEGO
SAN JOSE
SEAL BEACH
TWENTYNINE PALMS

COLORADO
AURORA

CONNECTICUT
NEW HAVEN
PLAINVILLE

DELAWARE
WILMINGTON

DISTRICT OF COLUMBIA
WASHINGTON, D.C.

FLORIDA
HIALEAH
JACKSONVILLE
ORLANDO
PENSACOLA
TAMPA
WEST PALM BEACH

GEORGIA
ALBANY
MARIETTA
SAVANNAH
SMYRNA
WARNER ROBINS, ROBINS AFB

HAWAII
KANEOHE BAY

IDAHO
BOISE

ILLINOIS
CHICAGO
FORT SHERIDAN
GREAT LAKES
JOLIET
PEORIA
ROCK ISLAND

INDIANA
INDIANAPOLIS
PERU
SOUTH BEND
TERRE HAUTE

IOWA
DES MOINES

KANSAS
TOPEKA
WICHITA

KENTUCKY
FORT KNOX
LEXINGTON

LOUISIANA
BATON ROUGE
BELLE CHASSE
BOSSIER CITY
LAFAYETTE
NEW ORLEANS

MAINE
TOPSHAM

MARYLAND
NAF ANDREWS
BALTIMORE
FORT DETRICK

MASSACHUSETTS
CHICOPEE
DEVENS

MICHIGAN
BATTLE CREEK
DETROIT
GRAND RAPIDS
LANSING
MOUNT CLEMENS

MINNESOTA
MINNEAPOLIS
ST. PAUL

MISSISSIPPI
GULFPORT
JACKSON

MISSOURI
BRIDGETON
KANSAS CITY
SPRINGFIELD

MONTANA
BILLINGS

NEBRASKA
OMAHA

NEVADA
LAS VEGAS

NEW HAMPSHIRE
LONDONDERRY

NEW JERSEY
DOVER
FORT DIX
PICATINNY
RED BANK
TRENTON

NEW MEXICO
ALBUQUERQUE

NEW YORK
AMITYVILLE
BROOKLYN
BUFFALO
FARMINGDALE
GARDEN CITY
NEWBURGH
SYRACUSE

NORTH CAROLINA
CAMP LEJEUNE
CHARLOTTE
GREENSBORO
RALEIGH

NORTH DAKOTA
WAHPETON

OHIO
AKRON
BROOKPARK
CINCINNATI
COLUMBUS
DAYTON
PERRYSBURG
VIENNA

OKLAHOMA
BROKEN ARROW
OKLAHOMA CITY

OREGON
PORTLAND
SPRINGFIELD

PENNSYLVANIA
ALLENTOWN
BRISTOL
EBENSBURG
ERIE
FOLSOM
HARRISBURG
JOHNSTOWN
NORTH VERSAILLES
WYOMING

PUERTO RICO
FORT BUCHANAN

RHODE ISLAND
PROVIDENCE

SOUTH CAROLINA
CHARLESTON
EASTOVER
GREENVILLE

TENNESSEE
CHATTANOOGA
JOHNSON CITY
KNOXVILLE
MEMPHIS
SMYRNA

TEXAS
ABILENE
AUSTIN
CORPUS CHRISTI
EL PASO
FORT WORTH
GALVESTON

TEXAS (CONT)
GRAND PRAIRIE
HARLINGEN
HOUSTON
LUBBOCK
SAN ANTONIO
TEXARKANA
WACO

UTAH
RIVERTON
SALT LAKE CITY

VIRGINIA
DAM NECK
LYNCHBURG
NORFOLK
NAS NORFOLK
OCEANA
QUANTICO
RICHMOND
ROANOKE
VIRGINIA BEACH

WASHINGTON
FORT LEWIS
SPOKANE
YAKIMA

WEST VIRGINIA
CHARLESTON

WISCONSIN
GREEN BAY
MADISON
MILWAUKEE

NOTES