



III MARINE EXPEDITIONARY FORCE &
MARINE FORCES JAPAN
COMMANDING GENERAL'S
UNIT PERSONAL AND
FAMILY READINESS PROGRAM
POLICY STATEMENT



The Unit Personal and Family Readiness Program is critical to overall readiness, and when combined with training and equipment readiness makes good units great! Tactical brilliance cannot be sustained without personal and family readiness. Every member of III Marine Expeditionary Force (MEF) plays a vital role in maintaining a high level of personal and family readiness. III MEF Commanders, Marines, Sailors and unit leaders will ensure their families are prepared to thrive despite the often competing demands of family life, military and civilian careers, and separations due to deployments.

Commanders, this is your program! Your engaged leadership is required for success. You will ensure your Marines' and Sailors' families are informed of everything that affects their personal and family readiness. Communicate with your families continuously—those of both your married and single Marines. Your Family Readiness Officer (FRO) is a Special Staff Officer, it is vital that we maintain their required skills. FROs will attend all developmental training offered through III MEF and other professional organizations.

Commanders must educate Marines and Sailors on the importance of family readiness. Individuals play the ultimate role in the health and well-being of their own family, including extended family members. We must be ready to fight tonight and have the confidence that our families have the skills, knowledge and resources needed to cope with the stressors of our deployment in our absence.

Commanders and FROs will partner with installation Marine Corps Community Services (MCCS) and Marine Corps Family Team Building (MCFTB) staffs to provide essential assistance to their Marines, Sailors, and families.

My Family Readiness Command Team will advise subordinate command teams within the III MEF and will work diligently with them to ensure we have the strong program our families deserve—accept no less. My point of contact is the III MEF Family Readiness Officer, Ms. Denise Loftesnes, at DSN 315-622-7213, denise.loftesnes@usmc.mil.

Semper Fidelis,

J. E. WISSLER
Lieutenant General, U.S. Marine Corps
Commanding General, III MEF
Commander, Marine Forces Japan