

## **Reserve Opportunities: Critical Information for Separating Marines**

- **Start planning now.** Most transitional Marines have a contractual obligation to the Marine Corps Reserve when they reach their EAS and the default option is to complete their obligated service in the IRR. However, the default choice may not be the best choice for every Marine. The Marine Corps Reserve has many options that provide rewarding future service.
- **A unique opportunity for the Total Force.** The drawdown in active component end strength is occurring while the reserve component is offering a strong portfolio of affiliation incentives. The Selected Marine Corps Reserve (SMCR) has critical shortfalls across several paygrades, military occupational specialties and reserve unit locations. Numerous opportunities exist for company grade officers of all occupational specialties, aviators (captains and majors), and the high demand/low density enlisted MOSs such as communications, intelligence, reconnaissance and maintenance.
- **Stability in a changing environment.** The Direct Affiliation Program (DAP) provides transitioning AC Marines with a seamless transition of their careers to the RC upon their EAS. Marines in the DAP leave the active component with “orders” in hand to the SMCR to help ease the transition through the unknown. In addition to a guaranteed reserve billet, the DAP provides for 6 months of no cost Tricare coverage after a Marine’s EAS. Affiliation with an SMCR unit gives active component Marines an instant network with fellow Marines who have made the transition to the reserve component and the local civilian job market.

**How to start.** Contact a Reserve Transition Coordinator (POC below) who can help identify current billet openings and coordinate your transition to the Marine Corps Reserve.

### **Links/Resources/POCs**

Camp Pendleton, CA GySgt Robert Marchand Bldg 2253, Rm 17 Office (760) 763-3426 robert.marchand@usmc.mil	Camp Lejeune, NC SSgt Cecilia Gonzalez Bldg 60, Rm 241 Office (910) 450-6291 cecilia.gonzalez@usmc.mil
Camp Courtney, JP SSgt Brian Joseph Bldg 4309, Rm 101 Office DSN 622-6004 brian.joseph@usmc.mil	Quantico, VA GySgt Jeffrey Cochran Bldg 3280, 5 <sup>th</sup> Deck Office (703) 432-9048 jeffrey.cochran@usmc.mil
After EAS, contact Marine Corps Recruiting Command and ask for a Prior Service Recruiter 1-800-MARINES • mcrc_psr@marines.usmc.mil	

### **Incentives for SMCR Affiliation**

\$15k E-4/5 Affiliation Bonus <i>MARADMIN 495/13</i>	Officer Affiliation Bonus <i>MARADMIN 536/13</i>	Direct Affiliation Program <i>MARADMIN 419/13</i>
\$20k E-6 Affiliation Bonus <i>MARADMIN 496/13</i>	Aviation Officer Affiliation Bonus <i>MARADMIN 535/13</i>	MOS Retraining Program <i>MARADMIN 503/13</i>
60 Point Cutting Score Bonus <i>MARADMIN 461/13</i>	\$45k Aviation Retention Pay <i>MARADMIN 534/13</i>	IDT/Drill Travel Reimbursement <i>MARADMIN 045/13</i>

<http://www.manpower.usmc.mil/rct>  
<http://www.facebook.com/USMCRReserveTransition>  
<http://www.marforres.marines.mil>  
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