Reserve Opportunities and Obligations
Feb 2015
What Will Be Covered Today

• What Happens Now
• Reserve Opportunities
• Reserve Benefits
• Obligations
• Points of Contact and Links
Your Transition

End of Active Service

Initial Enlistment/Active Service

Transition

Selected Reserve Programs

Individual Ready Reserve

- The IRR is the default but you may have the choice to join the SMCR or IMA.
- Make an informed decision!
Service Limits for Reserves

- Cpl = 8 years
- Sgt = 13 years
- SSgt = 20 years
- GySgt = 22 years
- MSgt/1stSgt = 27 years
- MGySgt/SgtMaj = 30 years
Keep your options OPEN!

**Military Service Obligation Remaining:**

- Enlisted are automatically transferred into the IRR
- Non-Career Designated Officers are automatically screened for a Reserve Commission
- Career Designated Officers must take positive action to request a Reserve commission when submitting for resignation

**Obligated Service Complete:**

- Enlisted - reenlist for 1 year in the IRR while on active duty no less than 30 days prior to EAS “TFRS Message T0109”
- Reenlistment Code RE-1A, 1B, 1C, 3N, 3O, 3S and 3V.
- Officers - submit for resignation “with a Reserve commission”
What Happens Now

Questions?
RESERVE OPPORTUNITIES
Reserve Component Categories

Total Force

Active Component Marine Corps

- Ready Reserve
  - Individual Ready Reserve (IRR)
  - Selected Reserve (SelRes)
    - Selected Marine Corps Reserve (SMCR)
    - Individual Mobilization Augmentees (IMA)
    - Active Reserve (AR)

- Standby Reserve
  - Standby Reserve Reserve – Active Status List (ASL)
  - Standby Reserve – Inactive Status List (ISL)

- Retired Reserve
  - Fleet Marine Corps Reserve
  - Retired Reserve Awaiting Pay
  - Retired Reserve In Receipt of Pay
  - Regular Retired List

Reserve Component Marine Corps
The Reserve Component represents 37% of the total force & is considered an **OPERATIONAL ASSET** of the Marine Corps.
Individual Ready Reserve (IRR)

- Comprised of Marines who have Obligated Service remaining or have agreed to extend/reenlist into the IRR
- You have a chain of command. Marine Corps Individual Reserve Support Activity (MCIRSA), Force Headquarters Group, MARFORRES
- No obligation to drill, but may be required to muster once a year
- Can volunteer for mobilization and short term orders
IRR Promotions

• Enlisted Marines must earn at least 50 participation points in the previous Anniversary Year
• Complete all PME for grade
• PFT/CFT: LCpl and Cpl must have a PFT and CFT within 2 years of promotion
• Sgt & above: Maintain PFT/CFT, submittal of a photo is Highly Recommended

• BOTTOM LINE….STAY READY!
Retirement Points in the IRR

• 15 membership points per Anniversary Year earned automatically
• MCI courses = 1 point for every 3 hours in syllabus
• Active duty orders/Annual Training = 1 point per day while on active duty
• Funeral Honors Duty (FHD) ISO Inspector-Instructor Staff requirements = 1 inactive duty point per day and $50 per funeral
• 50 points per Anniversary Year = “Satisfactory Year” for retirement purposes
Individual Ready Reserve

- DO NOT FALL OFF CONTRACT (Enlisted)
- MAINTAIN YOUR COMMISSION (Officer)
- Transition path to SMCR / IMA
- Volunteer for Mobilization
- Promotion opportunities
- KEEP YOUR OPTIONS OPEN………..
Selected Marine Corps Reserve

- The "Main Effort" of the Marine Corps Reserve
- Offers the best opportunity to serve in a traditional unit setting
Units in 47 States, DC and Puerto Rico
4th MARDIV
- 14th Marines
- 23rd Marines
- 25th Marines
- 3rd Force Recon
- 4th Force Recon
- 4th Recon Bn
- 4th AAV Bn
- 4th CEB
- 4th Tank Bn
- 4th LAR Bn

4th MAW
- MAG 41/49
- MACG 48
- VMM-764/774
- HMH-772
- HMLA-773/775
- MALS-41/9
- MWSS-471/2/3
- VMFA-112
- VMGR-234/452
- MACS-4
- MTACS-48
- MWCS-48
- MASS-6
- VMU-4

4th MLG
- CLR 4
- CLR 45
- CLB-23
- CLB-25
- CLB-451
- CLB-453
- 6th ESB

FHG
- 3rd ANGLICO
- 4th ANGLICO
- 6th ANGLICO
- 1st CAG
- 2nd CAG
- 3rd CAG
- 4th CAG
- 4th LE BN
- Intel Spt BN
- 6th Comm Bn
SMCR

• Open to most MOS’s

• Chance for acceptance in Lateral Move Program

• Eligible billets may receive an affiliation bonus.

• Typical affiliation bonuses
  – $15,000 for Corporals and Sergeants
  – $20,000 for Staff Sergeants/Staff Sergeant Selects
  – $10,000-$20,000 for Ground Company Grade Officers
  – $10,000-$20,000 for Forward Air Controllers and Air Officers
  – $20,000 for Aviation MOS Captains and Majors
  – Reserve Component composite score points bonus

• Information can be found on:
  https://www.manpower.usmc.mil/portal/page/portal/M_RA_HOME/RA/RCT
SMCR

- Drill Pay (2 days pay for 1 day work)
- 4 Drill Weekend:
  - Cpl over 4  - $313.52
  - Sgt over 6  - $368.24
  - 1stLt over 4  - $611.20
  - Capt over 6  - $729.28

- 2 Week Annual Training Receive Base Pay

Recent SMCR Annual Training

• Barbados
  - TRADEWINDS
• Eastern Europe
  - SABER STRIKE
• Panama
  - PANAMAX
• Morocco
  - AFRICAN LION
Enlisted to Officer Opportunities

• **Reserve Officer Commissioning Program**  
  ✓ Less than age 30 w/ bachelor degree

• **Meritorious Commissioning Program -Reserves**  
  ✓ 75 college credit points or an associate degree

• **Warrant Officer Reserve Program**  
  ✓ Sgt or above with at least 8 years of service and have served in SMCR/IMA for at least 1 year.
**Direct Affiliation Program**

- Allows transitioning Active Duty Marines opportunities to affiliate with a SMCR unit following the end of active service.

- Request can be submitted as early as 120 days and no later than 30 days from EAS.

- Eligible for the Transition Assistance Management Program (TAMP) Tricare

  ✓ Provides 180 days of additional transitional health care benefits to help Service members and their family transition to civilian life.

- You may apply for Direct Affiliation through your Career Planner or local Reserve Transitional Coordinator (RTC)
Individual Mobilization Augmentee

- Reserve Marine performs drills with an Active Component unit: MCO 1001.62A
- Duties/schedule vary with each IMA Detachment
- Same pay and promotions as SMCR
- Major installations have IMA Billets
Active Reserve

- AR Marines are Reserve Component Marines on Active Duty to facilitate the integration between the Reserve and Active Components
- Opportunity to earn Active Duty Retirement
- Officers apply via AR Accession Board
  - Two boards/year
  - Board info published via MARADMIN
- Enlisted Marines apply via a PSR
Reserve Benefits
 Benefits of Reserve Service

• Stay MARINE
  – Retain Your Rank / Active duty time
  – Unmatched camaraderie & networking
  – Your knowledge & experience are HIGHLY valued
  – PME / Leadership Advance Training
  – Skills transfer to civilian employment

• Pay and Benefits
  – Supplement your income with a high-paying part-time job
  – Eligible for TRICARE Reserve Select (SMCR/IMA)
  – Servicemen’s Group Life Insurance
  – Earn a reserve retirement
  – Transfer of GI Bill benefits to dependents if eligible
Medical Benefits

• Tricare Reserve Select Monthly Premiums
  Member only - $50.75  
  Member and Family - $205.62

  Only for SMCR/IMA service (SelRes), IRR does not qualify

• Tricare Reserve Dental Monthly Premiums
  Member only - $11.30  
  Member and Family - $96.01

  Available to SMCR/IMA and IRR, but discounted for SMCR/IMA
Reserve Retirement

- Participation Points = $$$$  
- Retirement eligible at 20 “Sat” Years (Sat Year > 50 Points)  
- Retired pay at age 60 (every 90 days of consecutive mobilization will reduce pay eligibility requirement by 90 days)

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http://militarypay.defense.gov/Retirement/reserve.html
Transfer of Education Benefits

- MARADMIN 704/13 outlines the program for the Marine Corps

- More information available at www.gibill.va.gov

- Questions? Contact HQMC Reserve Affairs, rct@usmc.mil

https://www.manpower.usmc.mil/portal/page/portal/M_RA_HOME/RA/RCT/RET/Transfer%20of%20Education%20Benefits%20(TEB)
Questions?
What Will Be Covered Today

Obligations
IRR Obligations

• Mandatory notifications to Marine Corps Individual Reserve Support Activity (MCIRSA):
  ✓ Current address and phone number
  ✓ Updates to dependents / marital status
  ✓ Civilian Employment Information (CEI)
  ✓ Changes to your health or VA status

• Updates can be provided via…
  ✓ Marine Online (MOL)
  ✓ MyPay
  ✓ MFR Customer Service Center (CSC)
IRR Obligations

• Uniforms & Official Records
  ✓ Basic Issue / Serviceability
  ✓ DD-214, Medical, and Dental

• Possible Recalls
  ✓ Administrative musters or involuntary activation

• Unsatisfactory participation:
  ✓ Failure to update information annually
  ✓ Failure to submit personal data changes
  ✓ Failure to comply with orders issued by MCIRSA
  ✓ Could result in an Other Than Honorable (OTH) Discharge
Your New IPAC

MARFORRES
Customer Service Center

Working hours 0700-1830 CST

1-800-255-5082

csc@marforres.usmc.mil
Links

Manpower & Reserve Affairs

https://www.manpower.usmc.mil/rct/

facebook

https://www.facebook.com/MarinesIRR

https://www.facebook.com/USMCMReserveTransition

http://www.marforres.marines.mil/
# Points of Contacts

<table>
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<tr>
<th>Location</th>
<th>Details</th>
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<tbody>
<tr>
<td>Camp Pendleton, CA</td>
<td>Bldg 2253, Rm 17, Office (760) 763-3426</td>
</tr>
<tr>
<td>Quantico, VA</td>
<td>Bldg 3280, 5th Deck, Office (703) 784-9143/4</td>
</tr>
<tr>
<td>Camp Lejeune, NC</td>
<td>Bldg 60, Rm 241, Office (910) 450-6291</td>
</tr>
<tr>
<td>Camp Courtney, JP</td>
<td>Bldg 4309, Rm 101, Office DSN 622-6004, Comm 081-611-722-6004</td>
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Reserve Continuation & Transition (HQMC)

1-703-784-9142/3

rct@usmc.mil

To Contact a Prior Service Recruiter: 1-800-MARINES
Are you a transitioning Corpsman, RP, etc.?

Continue the commitment….

Contact a Navy Reserve Recruiter at 1-800-USA-USNR
CONTACT A PRIOR SERVICE RECRUITER

MARINE RESERVE

ALWAYS FAITHFUL. ALWAYS READY.

ACCEPTING OFFICER AND ENLISTED

ALWAYS FAITHFUL. ALWAYS READY.