



## 3d Intelligence Battalion Commanding Officer's Policy on Unit, Personal and Family Readiness



Individual Marines and their families are the Marine Corps' greatest resource. To safeguard these precious assets, I identified Troop Welfare and Family Readiness one of my top four command priorities. The term "family" covers an array of configurations ranging from married Marines, their spouses and children to single Marines, siblings, designated parents and extended family members. A familial bond also exists between individual Marines as well as the civilians and contractors who work and deploy side-by-side with us. This Battalion's Family Readiness Program represents the foundation for our collective ability to accomplish the mission while simultaneously taking care of all our Marines and their families.

The mission of 3d Intel Bn's Unit Personal and Family Readiness Program (UPFRP) is to train, prepare, and inform Marines, Sailors, and families in order to ensure resiliency when faced with the challenges of deployments and being away from home. Only when every Marine, Sailor, and family achieves this level of personal and family readiness will our Bn be truly ready to "Fight Tonight."

My UPFRP objectives for 3d Intelligence Bn include:

- Build and sustain a sense of community across the Battalion;
- Support families affected by mission demands including deployments;
- Communicate sharing information and promoting awareness for Battalion events;
- Promote volunteer opportunities with our Battalion families;
- Provide information and referral services to enhance resiliency, esprit, and knowledge of benefits and programs.
- Support the Single Marine Program as a component of Family Readiness to ensure our single Marines have the same access to resources and opportunities that our families do.

The Battalion Family Readiness Command Team will assist me in accomplishing these objectives. Our team members are: Myself, The Battalion Deployment Readiness Coordinator/Uniformed Readiness Coordinator, Executive Officer, Sergeant Major, Chaplain, Single Marine Program Representative, and Family Readiness Assistants/Command Team Advisors (optional). These members are here to help serve your family and you. Please do not hesitate to contact any of us.

The Family Readiness Program belongs to all of us. I encourage each of you to take ownership, get involved, and actively participate in strengthening the sense of community for 3d Intelligence Battalion.

Semper Fidelis,

W. E. DeLeal  
Lieutenant Colonel, USMC  
Commanding Officer