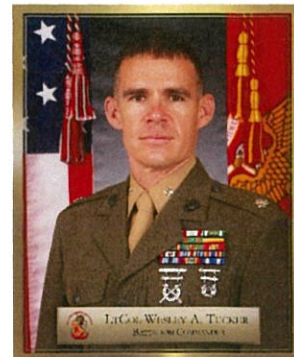




### 3d Intelligence Battalion Command Philosophy *Victory Through Intelligence*



This command philosophy captures the core set of principles I expect everyone assigned to 3d Intelligence Battalion to abide by, including myself. These principles should guide us in our daily actions.

- **Trust**. This is a two-way street built on integrity, ethical behavior, and a commitment to encourage and build one another up. Trust is foundational to the organization. Every action you take should reinforce the trust we share within the battalion.
- **Professionalism**. Being a Marine is a way of life. This requires:
  - A Warfighting Ethos. The Marine Corps is a warfighting organization, but it is easy to become focused on our specific job and lose sight of the bigger picture. Whatever you do, maintain your warrior spirit, self-discipline, and sense of purpose.
  - Accountability. Enforce the standard. As iron sharpens iron, so one Marine sharpens another. Every organization has standards; the great ones enforce them.
  - Honest Communication. A part of accountability, we must speak the truth whether positive or negative. Regardless of rank, direct (but respectful) dialogue brings issues to the surface, which is how positive change comes about.
  - Balance. Marines must be morally, mentally, and physically capable of meeting the rigors of combat. Strengthen these traits at the individual and unit-level. Beyond the unit, we must seek a work-life balance.
- **Judgment-based Initiative**. *Take action* on par with your rank, MOS, and billet. Success and tempo will come by solving problems at the lowest levels.
- **Forward Movement**. Different from initiative, this is about individual and organizational growth and change. Individually, constantly seek self-improvement. Organizationally, do not rely on what we did yesterday. The future is marked by uncertainty and change. We must always seek to be ready for tomorrow. This requires a thirst for knowledge, creative problem solving, and the willingness to learn from failure (and accept honest failure).

Our Nation expects much of the Marine Corps, but our high standards are developed and enforced from within. We must demand the best of ourselves, developing and encouraging the Marines around us and disciplining with purpose when required. Our daily habits in training and conduct, both on and off duty, are the bedrock of how we will perform in combat.

*Wesley A. Tucker*  
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