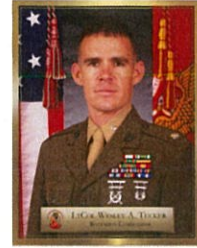




3d Intelligence Battalion Commanding Officer's Policy on Equal Opportunity



Trust is a fundamental contributor to the historical success of the Marine Corps. Trust is the foundation of our esprit de corps. We trust that the Marine, Sailor, or Civilian to our left and right is fully willing and able to stay the course, do what is right for the right reasons, and accomplish the assigned mission. **Trust is the first casualty of abuse, discrimination, and harassment.**

We are one team. I charge you to treat each member of our team with the respect, dignity, and fairness we all deserve. Conduct involving harassment (to include hazing, bullying, ostracism, retaliation, and sexual harassment), prohibited discrimination (on the basis of race, color, national origin, religion, sex (including pregnancy), gender identity, or sexual orientation), wrongful distribution or broadcasting of intimate images, and certain dissident and protest activity (to include supremacist and extremist activity) are all Prohibited Activities and Conduct (PAC). MCO 5354.1 F that are punitive, and any violations will be subject to judicial or non-judicial action under the Uniformed Code of Military Justice.

Those who violate our Core Values by participating in or advocating prohibited activities are attacking our unit cohesion, our trust in each other, and are eroding our ability to accomplish our mission. This type of behavior will not be tolerated. All PAC violations will be investigated and addressed quickly and thoroughly and appropriate disciplinary actions will be taken.

Equal opportunity is a leadership issue and it is the responsibility of every member of this Battalion. Anyone who believes they have been discriminated against, harassed, or witnesses such behavior has the responsibility to act. I ask that victims and witnesses of any PAC violations to come forward immediately. I encourage swift reporting via the chain of command/Request Mast, or our Unit's Equal Opportunity Representative (EOR).

Together we are stronger, and our nation is stronger. I ask that each of you focuses on your mission, take care of each other, and ensure that you and those around you live up to the values those that came before us expect and your fellow Marines and Sailors deserve.

Semper Fidelis,

A handwritten signature in black ink that reads "Wesley A. Tucker".

Wesley A. Tucker

Lieutenant Colonel, U.S. Marine Corps
Commanding Officer, 3d Intelligence Battalion