



III MEF INFORMATION GROUP COMMANDING OFFICER'S POLICY ON PROHIBITED ACTIVITIES AND CONDUCT



The Marine Corps is described as doing two things: winning battles and making Marines. Creating a Marine involves rebuilding individuals into someone that cherishes the values of honor, courage, and commitment. Moreover, we have all sworn an oath to the Constitution, which lays a foundation for the pursuit of a more perfect union where all are equal. Therefore, discrimination; any act that seeks to prey upon or to take advantage of another, is fundamentally incongruent with both our nation and our Corps. Marines and Sailors of III MEF must strive individually, and collectively, to not just live up to our values, but also reinforce them.

The Marine Corps and III MIG have clear policies and focused training on standards of conduct with respect to areas such as equal opportunity and equal employment opportunity, hazing, sexual harassment/discrimination, and sexual assault. In addition to the chain of command, the MIG has assigned/trained professionals to assist in each of these areas, including unit Equal Opportunity Representatives, Unit Sexual Assault Prevention and Response Victim Advocates (VA), the Sexual Assault Response Coordinator (SARC), the military health care system, and command chaplains. These resources are available 24/7 to include the sexual assault help line at DSN (315) 645-HOPE/Cell 098-970-HOPE.

Marines and Sailors of III MIG are expected to act in accordance with our values. Each of you must report incidents that violate policy and standards of conduct. Each Marine, Sailor, and civilian will take the time to understand Marine Corps and MIG policies, available resources, and methods of reporting. This includes reporting of all prohibited activities and conduct, the formal and informal dispute resolution process, and every member's right to request mast. For sexual assault, the SARC, VAs, Healthcare Providers, or Chaplain can discuss options for restricted and unrestricted reports. Collectively we adhere, enforce, and epitomize the standards and the honor of the Corps, and do so without any fear of retaliation or reprisal. Those who are found to have violated the standards, as well as those who are found to have made false allegations, will be subject to disciplinary action.

Taking care of each other comes down to living up to the values your fellow Marines and Sailors expect of you. Failing to do so erodes the unit and our legacy. Abuse, harassment (including sexual harassment), online misconduct, discrimination (based on race, color, religion, sex/gender identity, national origin, or sexual orientation), or illegal dissident and protest activity divides us and makes us weaker as a team. Sexual assault is a crime, punishable by courts martial. None of these activities are tolerable, none reflect our values, and all detract from the MIG's role as the vanguard of III MEF. Together we are stronger and our nation is stronger. I ask that each of you focuses on your mission, take care of each other, and ensure that you and those around you live up to the values those that came before us expect and your fellow Marines and Sailors deserve.

Col R. M. Martin
Commanding Officer
III MIG