III MEF INFORMATION GROUP
COMMANDING OFFICER'S
POLICY ON PERSONAL CONDUCT

"True leaders always practice the three R's: Respect for self, Respect for others, Responsibility for all their actions." — Anonymous

If you ask any of us why we joined the Marine Corps, we will all list various, individual reasons. At some point however, each of us will discuss the desire to be something special, and the desire to live by a higher standard. That desire, and those high standards are cemented in the history of our Corps and have become a part of our DNA. It is who we are as individuals; it is who we are as a Corps. Any form of discrimination; any act that seeks to prey upon or to take advantage of another, disrespects who we are as Marines. Our Marines and Sailors are owed dignity and respect, and will always give it in return. I will not tolerate any act that violates these standards and sacrifices our integrity.

The Corps has established clear policy and standards of conduct with respect to areas such as equal opportunity and equal employment opportunity, hazing, sexual harassment/discrimination, and sexual assault. In addition to the chain of command, the MIG has assigned/trained professionals to assist in each of these areas, including unit Equal Opportunity Representatives, Unit Sexual Assault Prevention and Response Victim Advocates (VA), the Sexual Assault Response Coordinator (SARC), the military health care system, and command chaplains. These resources are available 24/7, to include the sexual assault help line at DSN (315) 645-HOPE/Cell 098-970-HOPE.

This policy, and available resources are only truly effective when leaders model and enforce the standards. Every member of this command is empowered as a leader, and as such, we are charged not only with treating each other with respect, but also with reporting incidents that violate policy and standards of conduct. Each Marine, Sailor and civilian will understand the policy, available resources, and methods of reporting. This includes reporting of all prohibited activities and conduct, the formal and informal dispute resolution process, and every member's right to request mast. For sexual assault, the SARC, VAs, healthcare providers, or chaplain can discuss options for restricted and unrestricted reports. We will proudly uphold and enforce the standards and the honor of the Corps without any fear of retaliation or reprisal. Those who are found to have violated the standards, as well as those who are found to have made false allegations, will be subject to disciplinary action.

The vast majority of our Marines go above and beyond on a daily basis. When those few do violate, it is a violation of a direct order, a violation of the UCMJ, and it ultimately chips away at our honor and legacy. Abuse, harassment (including sexual harassment), online misconduct, discrimination (based on race, color, religion, sex/gender identity, national origin, or sexual orientation), or illegal dissident and protest activity divides us and makes us weaker as a team. Sexual assault is a crime, punishable by courts martial. These types of personal conduct will not be tolerated. When each Marine commits to upholding the highest standards of personal conduct, and then models and enforces that conduct throughout the command, it establishes a climate that demands excellence. III MIG is a team within the broader family of the Marine Corps, and we will not allow unprofessional personal conduct to weaken the team or dishonor the family; there is simply too much at risk.

Col Larry M. Jenkins
Commanding Officer
III MIG