



III MEF INFORMATION GROUP  
COMMANDING OFFICER'S  
UNIT PERSONAL AND FAMILY READINESS  
PROGRAM VISION STATEMENT

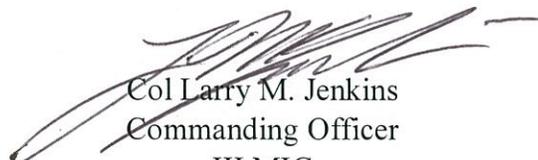


The individual Marine/Sailor and the families of our Marines are the most valuable resource in this Group, and absolutely critical to our mission success. One of the greatest things that separates us from our civilian counterparts is our dedication and love for our extended Marine family. Whether it is a married Marine and his or her immediate family, or a single Marine with loved ones at home, our ability to take care of that family is inextricably linked to everything we do as a unit. The Unit Personal and Family Readiness Program, supported by the Command Team and leaders at all levels will protect this resource.

This profession and our way of life come with added stress that disrupts the lives of our Marines and families. Short-notice deployments, temporary duty, aggressive training, or the long hours of a demanding job are all part of the Marine Corps' expeditionary culture. The hallmark of our personal and family readiness program will be open and constant communication. Informed and empowered Marines and families, supported by the command, will prepare us for the challenges and stresses that lie ahead.

Our Deployment Readiness Coordinators (DRC) and Uniformed Readiness Coordinators (URC) are the face of the program and report directly to their supported Commanders. The DRC will be the critical link providing that constant communication between the command and our families. The DRC is also the link between our families and the various services available to navigate and manage military life. Our DRCs and Family Readiness Command Teams will use all four pillars of the program to support our Marines and their families: official and constant communication, information and service referrals, readiness and deployment support, and volunteer management.

Family readiness is mission readiness, therefore the needs of our families are command priorities. It starts with the individual Marine/Sailor ensuring his/her family or loved ones are informed and integrated into the larger Battalion and Group family. All leaders in this Group will then work with their Marines to extend the services and assistance this program provides and work to address needs or challenges before they become issues. Family readiness is certainly a part of our "360 Marine." Strong, resilient families are the foundation of healthy, successful Marines. While our most valuable resource is our individual Marine, it is in the Marine family where our true strength lies. That family is much larger, and much stronger than just the names that show up on our morning report.

  
Col Larry M. Jenkins  
Commanding Officer  
III MIG