



Command Philosophy

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III MEF Support Battalion



III MEF Support Battalion will be a unit comprised of professionally competent, morally grounded, and physically fit personnel dedicated to our mission with a reputation for balanced excellence, integrity and enthusiasm. I expect everyone to dedicate himself or herself to professional and personal excellence and to be aggressive in the performance of their duties. Courage and moral character are essential to my command philosophy.

I regard the following principles to be the foundation of our success:

1. **People.** Our Marines, Sailors and Civilians are the most important element in this command. Their performance and welfare will make the difference between mediocre and outstanding units and most importantly--- **Mission Accomplishment**.
2. **Mission.** We will accomplish our mission by achieving balanced excellence. We will provide administrative, training, logistical, and operational support to the III MEF Command Element, III MEB and the MIG in order to enable the effective and efficient functioning of the MEF.
3. **Balance.** We will emphasize a balanced approach to life. Family, work, fitness, and education must all take on proper proportions in our daily lives. Balanced, we will be **mentally, morally and physically ready** to meet our challenges. Too much or too little attention paid to any one of these core elements will ultimately degrade our effectiveness and resilience.
4. **Integrity.** Integrity forms the basis of our individual and collective reputation and is how others view and trust us. Ultimately, integrity is the steel that will hold us together when we face crisis or hardship. We cannot succeed as a unit without a common commitment to a high standard of integrity.
5. **Leadership.** Engaged leadership will be a hallmark of our battalion. We must know and take care of our Marines, Sailors, and their families. Trust is essential to good leadership; trust, but verify. Shared trust equates to mission success.
6. **Standards.** We will maintain and enforce the highest standards of performance and conduct that defines us. (*Marine Corps Ethos, Pride in Corps and Self*). We train to the standard, pure and simple (professional/technical competency, physical fitness, respect for others, adherence to policies and directives, etc.) This gives us the background to face any challenge in any environment.

COMMANDER'S EXPECTATION: BALANCED EXCELLENCE

- Be competent in the basics. Train aggressively, systematically, and with a purpose—while preserving the force.
- Expect greatness through dedication, quality and hustle. Plan with details in mind.
- Make safety an active component of everything we do, **both on and off-duty**.
- Maintain precise administrative and physical responsibility of **everything** we own.
- Relationships provide the foundation of how we do business with each other, outside agencies, and commands.
- Fix the problem, not the blame.
- Time management is critical. Treat time like the precious commodity it is.
- Hold each other **liable** for behavior 24/7. Whenever there are two or more Marines present, one is in charge.
- Act as a mentor and role model. We set the example... **ALWAYS!**
- Personal Accountability – Set a personal example of integrity, readiness, and accomplishment.
- Be enthusiastic and having fun—we do this by doing the hard things well.

We must preserve the spiritual health of our Corps. Guard against doing things that may bring discredit, or disgrace to you, this Command, or our Corps. We will emulate the **Core Values** of Honor, Courage, and Commitment to cultivate a character that will define us for a lifetime. These values are not a set of rules that govern behavior; rather, they are a way of life. We are ambassadors for our Marine Corps and are judged by how we act. Always be on your best behavior; you'll find people will admire and respect you — as they should.

Semper Fidelis,

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