



## III MEF Support Battalion Command Team's Prohibited Activities and Conduct Prevention and Response Policy Statement



Every member of III MEF Support Battalion plays a vital role in our success and has been entrusted with the responsibility to protect one another. Prohibited activities and conduct involving harassment, to include sexual harassment, unlawful discrimination and abuse, specifically hazing, bullying, ostracism and retaliation, wrongful distribution or broadcasting of intimate images, and certain dissident and protest activity, to include supremacist activity, are counter to our core values and negatively impact our effectiveness. These behaviors are unlawful and will not be tolerated.

The Marine Corps is committed to maintaining a culture of dignity, respect, and trust in which all members of the organization are afforded equal treatment and opportunity to achieve their full potential based solely on individual merit, fitness, intellect, and ability. Sergeant Major and I expect all personnel to adhere to this same commitment. It is essential every member of III MEF Support Battalion understands and adheres to the standards of fair and equal treatment.

All III MEF Support Battalion personnel have the right to report discrimination and sexual harassment to an Equal Opportunity Representative or Equal Opportunity Advisor without fear of intimidation or reprisal. Any misconduct, such as discrimination and sexual harassment that degrades others, to include reprisal, will not be tolerated. When addressing alleged violations of prohibited activities and conduct, engaging the Command's Equal Opportunity Representative is the preferred method. Individuals are encouraged to resolve complaints at the lowest level by employing a technique within the Informal Resolution System.

Any violation of prohibited activities and conduct undermines morale and erodes trust. All leaders must ensure assigned personnel understand the Marine Corps' policy regarding prohibited activities and conduct, the complaint process, and the prevention of reprisal. Any member found in violation of prohibited activities and conduct may be subject to disciplinary action under the Uniform Code of Military Justice and/or adverse administrative action.

Remember to be proud of who you are, what you are capable of, and what you represent.

**Semper Fidelis,**

**Kieran O'Neil**  
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Commanding Officer  
III MEF Support Battalion

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